



BRITISH LAWRENCE SCHOOL MOHALI



Cambridge International School

Child Safeguarding Policy

1. Introduction

British Lawrence School recognizes that the protection and welfare of children is of utmost importance. We are committed to creating and maintaining a safe and secure environment for all our students. This Child Safeguarding Policy aligns with the Protection of Children from Sexual Offences (POCSO) Act and adheres to international norms and standards. It outlines the measures and procedures that BLS will implement to ensure the safety and well-being of all children within the school community.

2. Policy Aim

The aim of this policy is to:

- Create an environment where children are safeguarded from all forms of abuse, including sexual abuse, physical abuse, emotional abuse, neglect, and exploitation.
- Raise awareness among staff, parents, and students about child protection, warning signs, and procedures to report concerns or incidents.
- Ensure that all staff members, including external providers, volunteers, and contractors, understand their responsibilities in safeguarding children and are appropriately trained.
- Respond promptly and effectively to all reported concerns, taking appropriate action to protect and support the children involved.
- Comply with all relevant legislation and guidelines governing child safeguarding practices.

3. Roles and Responsibilities

3.1 School Management

- School management will create an environment that promotes the safety and well-being of all children in the school community.
- They will ensure that adequate resources, policies, and procedures are in place to implement this safeguarding policy effectively.
- They will oversee regular training and provide guidance to all staff members on their responsibilities regarding child safeguarding.



Cambridge International School

3.2 Staff Members

- All staff members will undergo mandatory training on child safeguarding and will familiarize themselves with this policy.
- Staff members are responsible for ensuring that their conduct and behavior align with the principles of child safeguarding.
- They will be vigilant in recognizing and reporting any signs of abuse or harm, following the established reporting procedures.

3.3 Students

- All students will be educated about child protection through age-appropriate lessons and discussions.
- They will be made aware of their rights, encouraged to respect one another and report any concerns to a trusted adult.
- Students will be empowered to contribute to a safe and supportive school environment for themselves and their peers.

4. Reporting Procedures

- All staff members will undergo training on recognizing signs of abuse and reporting concerns following the designated reporting procedures.
- Any staff member who suspects or becomes aware of abuse or harm towards a child has to report it promptly to the designated Child Protection Officer.
- The Child Protection Officer will follow an agreed-upon protocol for assessing and managing the report, ensuring the safety and support of the child throughout the process.

5. Confidentiality and Support

- We will handle all child safeguarding concerns transparently, confidentially, and with sensitivity in accordance with relevant legislation and guidelines.
- Access to information will be limited to those directly involved and necessary for the investigation and support process.
- An appropriate support system will be in place for all children and staff members involved throughout the reporting, investigation, and recovery process.

6. Training and Education

- All staff, including external providers, volunteers, and contractors, will receive training on the implementation of this policy and their responsibilities in safeguarding children.
- Regular refresher training and awareness sessions will be conducted to ensure the ongoing commitment to child safeguarding across the school community.



7. Monitoring and Evaluation

- This policy will be reviewed periodically to ensure its effectiveness, compliance with relevant legislation, and alignment with best practices in child safeguarding.
- Feedback and suggestions from staff members, parents, and students will be encouraged to improve the policy over time.

8. Communication

- This policy will be communicated to all staff, parents, and students, ensuring they have a clear understanding of its contents, purpose, and importance.
- Regular updates and reminders about child safeguarding measures and reporting procedures will be shared through multiple channels, including notice boards, newsletters, and school meetings.

By enacting and maintaining this Child Safeguarding Policy, British Lawrence School affirms its unwavering commitment to the protection and welfare of all children in our care. We believe that a safe and secure environment enables children to thrive, learn, and reach their full potential.

Child Protection Committee

Child Protection Officer: Sapinder Kaur Dhindsa

Principal - British Lawrence School Mohali

Committee Members- Will be declared soon

Created on 6 June 2024

To be Reviewed in 2026

